

# Partners in Policing

Eulesse Citizens Police Academy Alumni Association  
Monthly Newsletter

Volume 13 Issue 10 | OCTOBER 2009

## 2009 Officers

**President:** Rose-Marie Stevens  
**1st Vice President:** Pete Jones  
**2nd Vice President:** Karen Duncan  
**Secretary:** Susan Vest  
**Treasurer:** Leah Benoit  
**Coordinator EPD:** Sgt. Eric Starnes  
**Bereavement:** Sharon Finnegan  
**Hospitality:** Sharon Finnegan and Helen Wagner  
**Newsletter:** Leah Benoit and Rose-Marie Stevens

## Submissions Welcome!

Do you have any funny stories, e-mails, or photos to share with our members?

Please e-mail your police-related submissions to [eulesscpa@sbcglobal.net](mailto:eulesscpa@sbcglobal.net)

Submissions are due the first day of each month.



## October Speaker Special Agent John Cain Secret Service

Special Agent John Cain will be our October speaker. He does not have a formal presentation and requested that the time he will spend with us be an open forum. So be thinking about some questions you may have for Special Agent Cain and come get them answered at the meeting. He will be assisted by Special Agent Jeff Shaffer.

## \$4,400 Raised at BBQ Dinner and Silent Auction Fundraiser

I want to thank all of the volunteers that helped make this fundraiser a success. A huge thank you to our wonderful cooks Bob Freeman, Gary Landers and Ron Williamson for the delicious barbeque they cooked in the rain.



Leah Benoit



**Sgt. Eric  
Starnes**

## The Value of a Good System

By John C. Maxwell

Almost nightly, the fate of the American health care system headlines the evening news. With costly inefficiencies plaguing the system, employers and workers alike have felt the pain of skyrocketing premiums. Politicians on opposite ends of the political spectrum disagree on the best policies for the future, but there seems to be consensus that the system isn't working well.

I'm not advocating a position in the health care debate. I simply want to point out the headaches caused when we don't have good systems. What's true nationally applies individually as well. Broken systems lead to disorganization, confusion, and chaos whereas smooth systems allow us to move quickly and efficiently.

The reason for this lesson is to help you understand the importance of developing good systems in your personal and professional leadership. The exact systems that work for me may not pertain to you. It's up to you to find the systems that will benefit you the most. Yet, regardless of what your systems look like, you would be wise to design them if you intend to grow in influence.

### What Is a System?

A system is simply your way of getting things done. Systems aren't one-time acts; they're habits that you do weekly or even daily. They're the mechanics of leadership, and over time, they dictate the extent of your effectiveness.

### The Value of Systems

#### 1. They Help Us Manage Time

As a young leader, a heavier workload and increasing demands on my time forced me to learn how to get

things done quickly. I developed systems to squeeze as much productivity as possible into my day. I couldn't afford to move slowly.

As Peter Drucker wrote, "Everything requires time. It is the one truly universal condition. All work takes place in time and uses up time. Yet most people take for granted, this unique, irreplaceable, and necessary resource. Nothing else, perhaps, distinguishes effective executives as much as their tender loving care of time."

#### 2. They Help Us Conserve Energy

When we have good systems in life, we don't waste energy. Do you know the number one waster of time? Looking for things that are lost. A study by Office World News found that the average executive squanders 150 hours each year looking for misplaced files.

As I worked on this lesson, I laughed because I knew it would bring up a few of my idiosyncrasies. For example, when I went to get my glasses the last time, I ordered six pairs—one to put at each of my favorite reading places. I don't have to carry a pair around with me, and when I sit down they're always convenient. It may seem like a silly system, but I never lose time rummaging around for a pair of reading glasses.

#### 3. They Help Us to Multiply Creativity

When I was first married, my wife and I lived in south Indiana, and we didn't have any money. Margaret taught kindergarten, and I was a pastor making \$80 per week. Margaret would ask me to mow the lawn, and I would get irritated because we didn't have money to hire someone else to tend to the lawn. There's nothing wrong with mowing, but I had lots of other priorities, and mowing didn't crack my top ten. So, eventually we bought a goat. He grazed on the grass, and I saved time!

Developing systems to handle the trivia of life frees you up to be creative. By automating repetitive tasks, you're able to focus mental energy on top priorities.

#### 4. They Help Us to Maximize Progress

Systems help us to move forward, to go as far as we possibly can. They enable us to work faster, smarter, and more strategically. A good system eliminates waste, while it also anticipates and removes obstacles.

*Continued on Page 3*

## FROM THE CHIEF

It's been a rough month for my family and me. I would like to take this opportunity to thank each of you for the kind words, cards and prayers for my Mom and Dad. The cards are a constant source of comfort, as are the memories of the phone calls and personal messages I have received from each of you. It's times like these when you find you have outstanding friends who are willing to share your pain and hold your hand through the rough parts in life. Thanks for being there.

My Mom was a true servant; she taught me that there is really no other reason to be on this earth than to serve those around you. She lived her life to serve, and as far as I am concerned, she still had work to do when she left. For those of you who didn't know my Mom, she was the Director of North East Emergency Distribution (NEED) in Hurst. Over the years, that organization has served thousands of people who needed food, clothing, school supplies, help with their utility bills, help paying their rent or just a compassionate ear to talk to or someone to pray with. She had assembled a network of volunteers who gave hours, days and years to serve those around them. As you can tell, I think she was a very special person.

I also think you are very special people. You each come to this organization with a sense of purpose to serve. You serve this department, the community and each other with a spirit that can never be bottled or sold. You come with an open heart, not to serve yourselves, not to seek power for the sake of holding power; you come because you live to serve others. I cannot think of a greater compliment than to be called a servant. That is a badge of honor for me, and I do believe it is for you too. Servants don't have the luxury of choosing who are when they serve, they serve when there is a need.

I thank each of you for your Servant's Heart, I cherish each minute you give us. In the end, you cannot help another person without first helping yourself. As I have struggled with the change this event has caused, the one thing that will never change is my intense desire to serve and my gratitude that you allow me to serve with you.

Your Servant,  
Mike

## **Sgt. Eric Starnes – Continued from Page 2**

To get the most out of systems, you have to make them a lifestyle not a one-off deal. They must become ingrained in your routine. Systems only benefit you when you stick to them.

## **REVIEW**

### **The Value of Systems**

1. They Help Us Manage Time
2. They Help Us Conserve Energy
3. They Help Us to Multiply Creativity
4. They Help Us to Maximize Progress

## Upcoming Events

Oct 13 - City Council Meeting, 7 pm, City Hall

Oct 16 - Stars Over Eules - Noble Planetarium, 8-10 pm, Bob Eden Park



Oct 20 - ECPAAA General Meeting, 7 pm, Police Station

Oct 27 - City Council Meeting, 7 pm, City Hall

Oct 29 - Spooky Stories Under the Stars, 6 pm, Eules Library

Oct 31 - The Halloween Thing, 11 am -2 pm, Midway Recreation Center



Nov 7 - CPAANT Meeting, Carrollton - Chiefs' Round Table (location & directions can be found on [www.cpaant.org](http://www.cpaant.org))

Nov 10 - City Council Meeting, 7 pm, City Hall

Nov 14 - Heritage Park Tour (Free), 1-5 pm, 201 Cullum Drive



## September 2009 Volunteer Hours

- CID Clerical - 24 Hours 45 Minutes
- Citizens On Patrol - 30 Hours 0 Minutes
  - Number of Handicap Citations Issued - 0
  - Number of Handicap Warnings Issued - 0
  - Number of Junk Vehicles Written - 0
- Courts - 29 Hours 15 Minutes
- CPA/CERT Class - 32 Hours 0 Minutes
- Crime Victims Assistance Program - 13 Hours 30 Minutes
- Jail - 67 Hours 30 Minutes
- Meetings/Training - 100 Hours 45 Minutes
  - Includes the following:
    - ECPAAA General Meeting - 57 Hours 0 Minutes
    - CPAANT Regional Meeting - 11 Hours 15 Minutes
    - CERT Training (Mineral Wells) - 27 Hours 0 Minutes
- Miscellaneous - 80 Hours 15 Minutes
- Selective Vehicle Parking - 0 Hours 0 Minutes
- Speed Trailer - 3 Hours 0 Minutes
- Vehicle Maintenance - 59 Hours 30 Minutes
- Watering of Plants - 13 Hours 0 Minutes

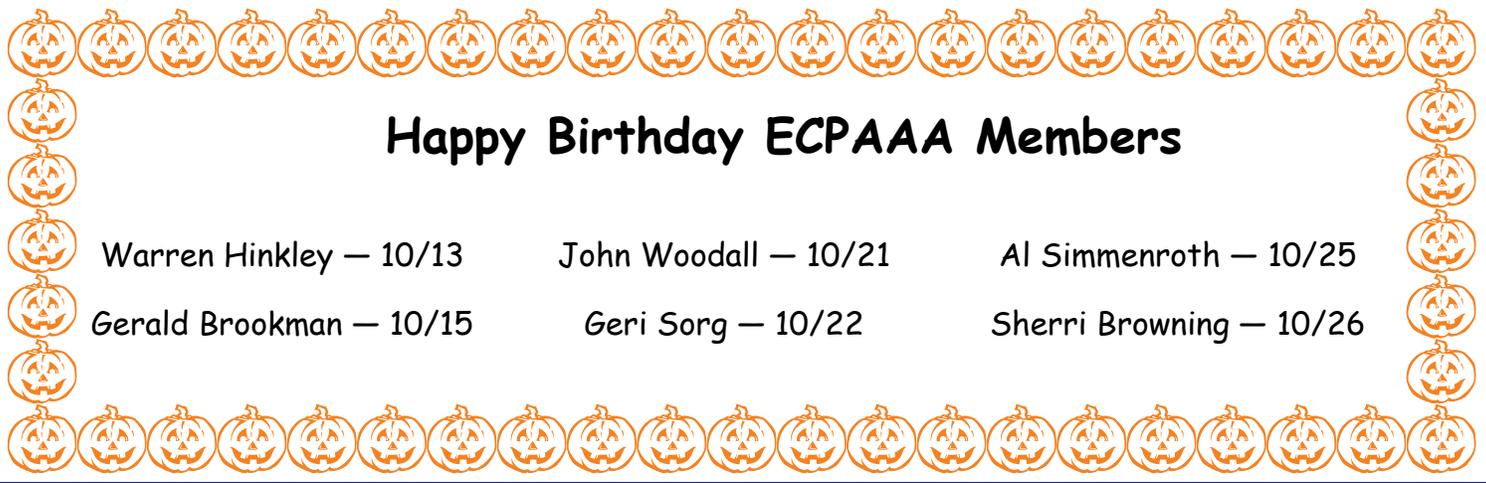
**Total - 453 Hours 30 Minutes**

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Value of Volunteer Time - \$9,183.38  
 Year-to-Date Value of Volunteer Time - \$87,014.25

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**September Meeting - 25 Alumni Members and 1 Guest Present**



## Happy Birthday ECPAAA Members

- |                         |                      |                         |
|-------------------------|----------------------|-------------------------|
| Warren Hinkley - 10/13  | John Woodall - 10/21 | Al Simmenroth - 10/25   |
| Gerald Brookman - 10/15 | Geri Sorg - 10/22    | Sherri Browning - 10/26 |

## Officer Biography

### Wayne Louis Pavlik

**Date of Biography:** September 24, 2009

**Current Title with EPD:** Lieutenant, Professional Standards Section

University of Texas at Arlington — Bachelor of Arts Degree in Criminal Justice & Criminology

University of North Texas — Masters Degree in Criminal Justice

**Year started and history with the EPD:**

Employed June 1989

I have served the department as a tactical team member, bike officer, field training officer and liaison to the Citizens Police Academy. I have also had the privilege to supervise Records, Criminal Investigation Division, Jail, Property and Internal Affairs.

**Promotions:**

Corporal 1993

Sergeant 1997

Lieutenant 2004



**Where were you born?** Chicago, Illinois

**In what city do you currently live?** Fort Worth

**Tell me a little about your family, spouse, children (ages), grandchildren, pets, etc.**

My wife Charla of seventeen years is a homemaker and established graphic artist who enjoys working on murals and different Art projects in the Dallas Fort Worth area. We have two sons, Quentin (16) and Chandler (13) who attend Boswell High School and Willkie Middle School. They enjoy playing sports, traveling in the summer and running around with their friends. We have three dogs, Pixie (Boxer Mix), Angel (Lab) and Hershey (Irish Setter). For a awhile, it seemed like every time I came home from work we had a new puppy and it was already named.

**What are your hobbies?** Reading, Cooking and a Highland Green Mustang 390 Bullitt

**What is your favorite part of being an Officer?**

The opportunity to work with the Citizens Police Academy Alumni Association.

**Any interesting or little-known facts about yourself...** I strive to have pride and purpose in everything I do in life. My core beliefs are to see the good in people, to help those who cannot help themselves and to be a good person at heart. I also support the Special Olympics.

**Who is your favorite celebrity?** Clint Eastwood

**What is your favorite food?** Barbecue Ribs, Italian Food and Chicago Pizza

## ALUMNI CORNER



### Spotlight on Tim Stinneford

Interviewed by Jerrie Keller and Faye Stinneford

Tim is a graduate of CPA Class 14 and was born in Brooklyn, New York on July 22nd. Tim and his wife Faye celebrated their 30<sup>th</sup> wedding anniversary this past September. Way to go guys. He has one daughter who is also a member of the ECPAAA, Julie Ratliff. He also has one very special grandson named Dylan. Tim has one brother and two sisters. His siblings and mother all reside in New Jersey.



As many of you may know, Tim is the current Mayor Pro tem for the City of Euless. He has lived in Euless for a little over 8 years.

Some of his favorite things are Golf, Golf and More Golf. And when he's not golfing he enjoys reading, going to the movies and being a part of the City Council. His all time favorite book is "Clear and Present Danger". He is also a big fan of Louis Lamour books. His favorite place to travel is Hawaii, but would also like to go to Alaska.

When we asked Tim what made him join the Alumni Association he advised he had belonged to the CPA in Midwest City, Oklahoma. His favorite thing about the class was the firing range. I'm not sure it's a good idea to give a Yankee a gun in the South, but he was closely guarded, and besides Faye can outshoot him. His favorite thing about the Alumni Association is the COP ride outs with his ever present Posse. We asked him what he would like the ECPAAA members to know about him and he replied, "Nothing". But he really meant, vote early, vote often. As everyone probably knows, if you ever want to know anything about him just ask, after all he is his favorite subject.

If you don't get a chance to introduce yourself to Tim at a meeting you can always catch him twice a month at City Council. You'll be glad you did.

### From the President – Rose-Marie Stevens

Some of you may have heard the story of how a member of the Secret Service came knocking on my door. No, he wasn't looking for me; he was looking for information. Anyway, after I answered his questions, I asked him to come speak to our group. He agreed.

Special Agent John Cain is scheduled to meet with us at our October meeting. At the Board's request, I asked him to talk about their current initiatives to give us an idea of what they are focusing on now. He said that the presentation would be better if the audience asked questions; I assured him there would be plenty of questions. He will be assisted by Special Agent Jeff Shaffer.

Weather permitting; he plans to bring one of their armored cars, like the ones they use to protect the President and other dignitaries. I learned that when they purchase one of these vehicles, a Secret Service Agent stays with it while it is being fitted. That car gets more protection than I do, but I'm not jealous.

*Continued on Page 7*

## EULESS CITIZENS POLICE ACADEMY ALUMNI ASSOCIATION

### GENERAL MEETING MINUTES

**September 15, 2009**

Meeting called to order 7:05 pm

Members Present: Lou Baum, Leah Bennett, Byron Benoit, Leah Benoit, Renee Bierschenk, Perry Brockmeyer, Karen Duncan, Sharon Finnegan, J. R Goad, Marian Goethe, Loren Johnson, Pete Jones, Sandi Jones, Jerrie Keller, Sue Kosec, Helen Lightbody, Pat McDowell, Gena Natho, Betty Overstreet, Renee Potter, Barney Snitz, Rose Marie Stevens, Tim Stinneford, Susan Vest, Julie Watkins and guest, Marian Holden

**INVOCATION & PLEDGE OF ALLEGIANCE:** J.R Goad

**GUEST SPEAKERS:** Brad Buss and John Bryne of Protection One spoke on Home and Corporate Security.

**COMMITTEES:** Rose-Marie asked for volunteers for both the Nominating and Budget Committees. Volunteers for Nominating Committee include Jerrie Keller, Sue Kosec, Renee Bierschenk and Loren Johnson. Volunteers for the Budget Committee were Sandi Jones and Gena Natho. More people will be contacted to serve on the Budget Committee.

**BBQ FUNDRAISER:** Rose-Marie thanked everyone for helping, with special thanks to Tim Stinneford for stepping up to the microphone. And a special thanks to Leah, as she announced the Association made a total of \$4,390.31 from the dinner tickets, raffle and silent auction. Sue Kosec was

concerned that more police officers did not attend. (Shift change takes place during the dinner timeframe.)

**VOLUNTEER OPPORTUNITIES:** J.R. passed around sign up sheets for Lowe's Safety Saturday, September 26; Open House, October 3 from 10:00 am to 2:00 pm; National Night Out, October 6 from 5:30 pm to 9:00 pm; and C.R.U.D. on November 21.

**FUNDRAISING OPPORTUNITY:** We will work with a local company, Sarans Tech, to recycle old cell phones as an on-going fundraiser. The company will provide recycle bins and help us with advertising. The company recycles cell phones, iPods, laptops and small cameras. Pete and Sandi Jones volunteered to head up this fundraising opportunity.

**QUILT RAFFLE:** The quilt made by Julie Watkins, Jerrie Keller and Faye Stinneford was shown to members. Tickets will be solicited through all City departments and at all events. Tickets are \$2 each or 3 for \$5. The quilt will be raffled off around Christmas.

**9-1-1 DAY:** Betty Overstreet reported that all 15 dispatchers received a \$15 Wal-Mart gift card for their special day.

**MINUTES/TREASURER'S REPORT:** Both reports were not voted on.

**MISCELLANEOUS:** Lou Baum presented individual pictures taken with and signed by Congressman Kenny Marchant to the Presidential Award Recipients.

Meeting was adjourned at 8:50 pm.

## CPAANT - October 3, 2009 Arlington, Texas By Geri Sorg

The CPAANT meeting was held in Arlington on October 3rd; the same day as our Eules PD Open House (if only I could be 2 places at the same time....). We had 14 cities represented and 47 attended the meeting.

The meeting was held at the new South Arlington Police Service Center and we were welcomed by Deputy Chief James Hawthorne. Our speaker was Arlington's Homicide Detective Tommy Le Noir; his presentation was well received by all who heard him.

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### From the President Rose-Marie Stevens *Continued from Page 6*

When I met him, I enjoyed talking to him after he assured me I was in no trouble, and I hope you'll enjoy his visit to ECPAAA.

On another topic, I was forced to miss the Open House, but I'm sure it was successful. Thank you for being there!

## September 2009 Treasurer's Report

INCOME	Carry Over	September	YTD Income	Annual	Over/Under
<b>General Fund</b>	<b>\$20,706.07</b>				
Afghan Sales			\$0.00	\$0.00	\$0.00
Bass Pro Events			\$0.00	\$0.00	\$0.00
BBQ Dinner/Silent Auction		\$3,857.00	\$4,312.00	\$4,000.00	\$312.00
Brick Sales			\$525.00	\$0.00	\$525.00
CRUD Day			\$600.00	\$1,300.00	-\$700.00
Donations/Outside Income			\$760.00	\$0.00	\$760.00
Grocery Care Cards			\$99.56	\$100.00	-\$0.44
Meeting Raffle			\$0.00	\$0.00	\$0.00
Membership Dues			\$1,420.00	\$1,200.00	\$220.00
Member Merchandise			\$49.00	\$0.00	\$49.00
Quilt Raffle		\$222.00	\$222.00	\$0.00	\$222.00
Recycle Program			\$89.40	\$400.00	-\$310.60
Reimbursement Brick Installation			\$0.00	\$0.00	\$0.00
Warrant Roundup			\$1,430.62	\$1,300.00	\$130.62
<b>Total Income</b>		<b>\$4,079.00</b>	<b>\$9,507.58</b>	<b>\$8,300.00</b>	<b>\$1,207.58</b>
<b>Total</b>	<b>\$20,706.07</b>	<b>\$30,213.65</b>	<b>\$30,213.65</b>		
EXPENSES	Carry Over	September	YTD Expenses	Annual	Over/Under
9-1-1 Day		\$225.00	\$225.00	\$250.00	-\$25.00
Audit - Treasurer's Records			\$150.00	\$150.00	\$0.00
BBQ Silent Auction		\$1,381.69	\$1,381.69	\$1,500.00	-\$118.31
Bricks			\$0.00	\$0.00	\$0.00
Checking Account Expenses		\$10.00	\$125.16	\$0.00	\$125.16
Computer Repair			\$0.00	\$0.00	\$0.00
Corrections to Checking Account			\$152.00	\$0.00	\$152.00
CPANNT Dues - Paid Dec. 2008			\$0.00	\$25.00	\$25.00
Expenses Not Categorized			\$0.00	\$125.00	\$125.00
Honorarium Awards and Gifts			\$113.42	\$300.00	\$186.58
Member Merchandise Items			\$0.00	\$0.00	\$0.00
Memorials and Gifts			\$0.00	\$100.00	\$100.00
Office Supplies		\$98.16	\$98.16	\$100.00	\$1.84
PALS Summer Camp			\$816.40	\$1,000.00	\$183.60
Police Appreciation Week			\$383.57	\$400.00	\$16.43
Police Chief Wish Projects			\$4,453.73	\$2,525.00	-\$1,928.73
Police Clown Program			\$0.00	\$300.00	\$300.00
Police Officer Christmas Meals			\$0.00	\$200.00	\$200.00
Postage/Envelopes for Newsletters			\$6.07	\$300.00	\$293.93
President Awards			\$0.00	\$50.00	\$50.00
Savings Account Transfer			\$10,000.00		
Social Events			\$0.00	\$300.00	\$300.00
Water by the Gallon			\$607.98	\$600.00	-\$7.98
Web Site/Domain Name			\$0.00	\$75.00	\$75.00
<b>Total Expenses</b>		<b>\$1,714.85</b>	<b>\$18,513.18</b>	<b>\$8,300.00</b>	<b>-\$10,213.18</b>
<b>Funds Available in Checking</b>			<b>\$11,700.47</b>		
SAVINGS ACCOUNT					
Savings Account			\$10,000.00		
Interest from Savings Account		\$0.32	\$2.65		
<b>Funds Available in Savings</b>			<b>\$10,002.65</b>		
<b>Total ECPAAA Funds</b>			<b>\$21,703.12</b>		

# One of a Kind, Custom Priceless Quilt!

*Tickets: One for \$2 or Three for \$5*

*To purchase tickets, contact Faye Stinneford at (817) 228-8885.*

*Winning Ticket will be drawn on December 15th at the ECPAAA General Meeting.*



## Child Abduction Response Team Mock Exercise

By Sr. Cpl. Kim K. Althouse #271

On Thursday, October 1, 2009, the Euless Police Department and eleven surrounding agencies participated in a mock child abduction exercise. The mock exercise was presented to the staff of Fox Valley in order to obtain accreditation. As part of the exercise, it was necessary to call out volunteers to participate. The first round of calls was made and between Euless and the other cities we exceeded our goal of 25 volunteers. We actually had 47 volunteers show and it was not necessary to make any further calls outs. I am very proud of each and every one of you. We did get the accreditation and the staff of Fox Valley believed our Northeast Tarrant County CART team is the best in the nation. Thanks to Al, Sue and Betty for making the calls and thanks to everyone who showed support for this invaluable training.



Abduction of Victim

### Photos from Mock Child Abduction Exercise



Team Members from Euless Police Department



Northeast Tarrant County CART Team



Arrest of Suspect