

Partners in Policing

Euleless Citizens Police Academy Alumni Association Monthly Newsletter

Volume 13 Issue 5 | MAY 2009

2009 Officers

President: Rose-Marie Stevens

1st Vice President: Pete Jones

2nd Vice President: Karen Duncan

Secretary: Susan Vest

Treasurer: Leah Benoit

Coordinator EPD: Sgt. Eric Starnes

Bereavement: Sharon Finnegan

Hospitality: Sharon Finnegan and
Helen Wagner

Newsletter: Leah Benoit and
Rose-Marie Stevens

Submissions Welcome!

Do you have any funny stories,
e-mails, or photos to share with
our members?

Please e-mail your police-
related submissions to
eulesscpa@sbcglobal.net

Submissions are due the first
day of each month.



Congratulations to the City of Euless' Volunteers of the Year for 2008

Congratulations to Jerrie and Jeff Keller who were named Volunteers of the Year for 2008 by the City of Euless. The ECPAAA is very proud of both of you and are very blessed and fortunate to have both of you as part of our family.



May Speaker

Sgt. Eric Starnes

Teaching Points from the book "Staying Safe" by Juval Aviv

For the next two months, Sgt. Starnes will be taking the book "Staying Safe" and breaking it down for us. The author, Juval Aviv, was the Israeli Agent upon whom the movie 'Munich' was based. He was Golda Meir's bodyguard - she appointed him to track down and bring to justice the Palestinian terrorists who took the Israeli athletes hostage and killed them during the Munich Olympic Games. You can read more about Juval Aviv in Sgt. Starnes' January 2009 ECPAAA newsletter article.



**Sgt. Eric
Starnes**

Influence: Connecting with People

By Dr. John C. Maxwell

As a train's source of energy and direction, the locomotive plays a vital role. However, unless a locomotive connects to other cars on the track, it is relatively useless. A train's value comes from its ability to transport massive amounts of cargo, and doing so requires the locomotive to link up with dozens of freight cars. Traveling by itself, a locomotive would arrive at its destination empty-handed. In that case, its journey would be nothing more than a waste of fuel.

Leaders are like locomotives in that they're blessed with drive, energy, and vision. However, until leaders learn the art of connection, their influence remains minimal. In isolation, their talents accomplish little, and their efforts are squandered.

Let's look at practical ways whereby leaders can make meaningful connections with others.

8 Steps for Connecting with People

#1 Don't Take People for Granted

Weak leaders get so caught up in the vision of *where* they're going that they forget *whom* they're trying to lead. Instead, leaders would be wise realize that connecting to people and developing them are the surest ways to gain influence. Results happen through relationships.

#2 Possess a Difference-Maker Mindset

A hesitant and indecisive leader doesn't enliven the hearts or imaginations of people. On the contrary, leaders who influence and inspire have a difference-maker mindset. They connect with others by passing along an infectious confidence in their ability to succeed.

#3 Initiate Movement Toward People

Freight cars sitting on the railroad tracks won't go anywhere by themselves. They will rust and collect dust unless a locomotive makes contact and connects to them. Similarly, most people stay parked due to self-doubt, fear, or absence of vision. It takes the connection of a leader to tap into their potential and rouse them to action.

#4 Search for Common Ground

Anytime you want to connect with a person, the starting point should be shared interests. If you're attentive to the hobbies, histories, and habits of those you lead, then you will find ample areas of common ground. Launch out from these areas of agreement to build rapport.

#5 Recognize and Respect Differences

We are capable of finding common ground with others, but at the same time we need to acknowledge that we're all different. The greatest influencers realize that differences ought to complement rather than clash. When you demonstrate regard for diverse personalities and meet people on their terms, they will appreciate your sensitivity and connect with the understanding you've shown.

#6 Learn the Key to Others' Lives

People have core motivations that vary drastically, and a leader has to discern them to forge a connection with others. Generally, the key can be unearthed by examining what a person has already done in life and by discovering what he or she aspires to do in the future. Once you've found the key, do not exploit it. Turn the key only when you have the person's permission, and always use it for his or her benefit - not your own.

#7 Communicate from the Heart

Nothing repels people like a phony leader. Be authentic when you speak, and align your actions and words. People respond to passion, and they will latch onto a vision when it's communicated directly from the heart.

#8 Share Common Experiences

Shared experiences cement a relationship. For this reason, it's wise to be intentional about eating out with teammates, inviting them to join you on an errand, or taking in a play or ballgame together. The more time you invest in those you lead, the greater the connection you will forge with them.

Summary

One is too small of a number to achieve greatness. No one ever accomplishes alone what he can do in partnership with others. If you're looking to grow as an influencer, start by strengthening your connections with the people around you.

FROM THE CHIEF

Sorry I missed the deadline last month; it is kind of hectic around here this time of year. We are in the middle of our budget process for next year, so we are taking time to go through all of our line items and make sure we are in line with where we need to be on the budget. By the time you read this we should have most of the budget process completed.

I cannot tell you how much I appreciate the cameras you purchased for our Crime Scene Technicians. Those cameras should last them for years to come. With all you do for us and with us it's hard to imagine how we ever got along without you. It's great to have you as members of the Euless Police Department's family.

As many of you know, Tammy Barnes is in the hospital and has to have another lung transplant. We have not been asked to do anything YET! But I can see where we all might need to come together and be ready to put some fund raising programs together to help her and her family. Like I said, I do not have a specific request for anything, but I wanted you to know that we may come to you on short notice and ask for your help in raising money for Tammy.

I would also like to thank all of you who came to the awards banquet. On that night we honored the servants of the Euless Police Department and those who help us in our mission of service to the community. The newly re-modeled Texas Star Conference Center was the perfect place for the banquet, the food was outstanding and the fellowship we shared combined to make that an evening we will not soon forget. Thanks again for coming out and sharing that evening with us.

For those of you were not fortunate to be there with us, here is a list of award recipients.

Euless Police Department — 2008 Awards Banquet April 3, 2009

Officer of the Year — Ralph Suarez
Civilian of the Year — Tammy Barnes
Supervisor of the Year — Kim Althouse
Distinguished Service (Sworn) — Bryan Gardner
Distinguished Service (Civilian) — Demetrie Washington
Michael Williamson Memorial Rookie of the Year — Jacob Hansen
Reserve Officer of the Year — Tony Williams
Blackie Sustaire Award — Richard Wong
Volunteer of the Year — Eric Bessemer
Certificate of Merit — Todd Bellah
Citizens Police Academy Alumni Association Volunteer of the Year — Leah Benoit

Thanks again for all you do! Each of you plays an important role in the success of this department, and I cannot thank you enough for caring and sharing your time with us. It is an honor to know and serve with you.

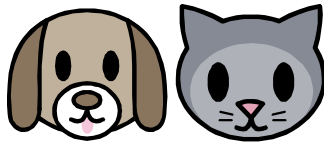
Your servant,
Mike

Upcoming Events

May 16 — “Strut Your Stuff”
5K — 1 Mile Fun Run/Walk,
Bob Eden Park, 8:30 am



May 16 — Pet Fair,
Trinity High School
Parking Lot, 10 am —
1 pm



May 19 — ECPAAA General Meeting, 7 pm,
Police Station

May 26 — City Council Meeting, 7 pm, City Hall

June 3 — Out of School Kidfest,
Midway Recreation Center,
12-3 pm



June 6 — CPAANT Meeting —
Euless, CPAANT Exec Board, 9 am; General
Meeting, 10 am; Chief Brown will Speak

Kids Summer Police Camp
June 8-12 — Session I, 9 am—1 pm
June 22-26 — Session II, 9 am—1 pm

June 9 — City Council Meeting, 7 pm, City Hall

April 2009 Volunteer Hours

Arbor Daze Festival - 62 Hours 15 Minutes

CID Clerical - 17 Hours 30 Minutes

Citizens On Patrol - 104 Hours 15 Minutes

Number of Handicap Citations Issued - 2

Number of Handicap Warnings Issued - 0

Number of Junk Vehicles Written - 0

Courts - 14 Hours 30 Minutes

CPA/CERT Class - 4 Hours 0 Minutes

Crime Victims Assistance Program - 9 Hour 15 Minutes

CRUD / Trash Off - 84 Hours 30 Minutes

Meetings/Training - 105 Hours 0 Minutes

Includes the following:

CERT Core Council Meeting - 12 Hours 0 Minutes

CPAANT Regional Meeting - 21 Hours 0 Minutes

ECPAAA General Meeting - 72 Hours 0 Minutes

Miscellaneous - 66 Hours 0 Minutes

Selective Vehicle Parking - 0 Hours 0 Minutes

Speed Trailer - 13 Hours 0 Minutes

Vehicle Maintenance - 83 Hours 30 Minutes

Watering of Plants - 11 Hours 30 Minutes

Total - 575 Hours 15 Minutes

34 Alumni Members and 6 Guests Present
at the April Meeting

**Happy
Birthday
ECPAAA
Members!**

Renee Bierschen — 5/17

Barney Snitz — 5/19

Helen Lightbody — 5/29

**Congratulations to
Sheli Hartley and Brad Smith
on your Engagement!**

**The Happy Event
will be sometime
next year.**



Officer Biography Casey Sanders

Date of Biography: March 30, 2009

Current Title with EPD: Sergeant currently in the Jail but will be transferring back to Patrol on May 17th

Year Started with the EPD: 1992

Where were you born? Fort Worth, Texas

In what city do you currently live? Fort Worth

Family Life: I have been married 17 years and have a 14 year old daughter and a 9 year old son. We have two dogs.

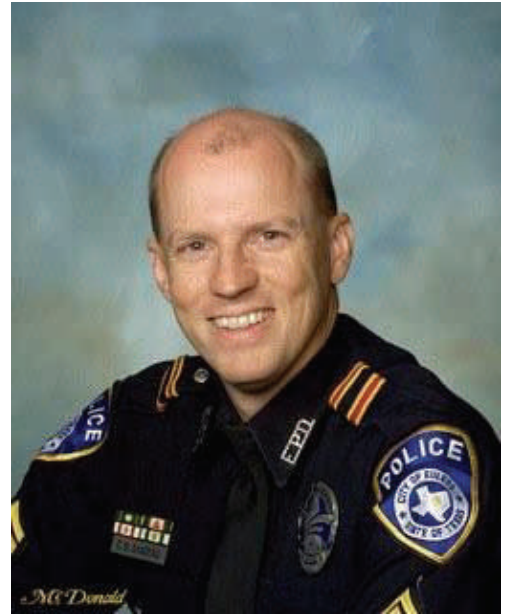
What are your hobbies? Camping, gardening and working with my son's Cub Scout pack.

What is your favorite part of being a police officer? Making a difference.

Any interesting or little-known facts about yourself? Can't think of anything.

Who is your favorite celebrity? Baden Powel (*Founder of the Boy Scouts*)

What is your favorite food? Italian



CPAANT - May 2, 2009 - Cedar Hill, Texas By Geri Sorg and Karen Duncan

This month's meeting was held in the Cedar Hill Government Center. The facility was completed last year and houses the Police, City Offices and ISD. They do not have a jail or Dispatch at this location. This is handled by Desoto. Chick Filet sponsored our breakfast. Coffee, orange juice, fruit, cinnamon rolls, and chicken sandwiches were served.

We had a short business meeting. The police roundtable, which was to be held in October, has been postponed due to the conflicting meeting of the International Association of Police Chiefs. Arlington will still host the October meeting.

Wes Weeks, who has been our webmaster for five years, has taken a job in Santa Clara, California effective April 27th. We will miss him. Steve Messina from Arlington CPA has already assumed those duties.

Assistant Chief Rodney Thompson and PACT Liaison Officer Lawrence Byrd led us on a tour of the facility. This building is built totally from materials found in Texas. The front side is rose colored stone similar to Austin stone in appearance. The back side is a terra cotta colored tile type brick. It is built green so it has large windows and the lights do not come on unless needed. The most awesome part is the chambers cross utilized by ISD and City Council and is made from Cedar from that area. The backs of the seats have cedar and the half wall dividing the seating area from the entrance is made from cedar. The overhead light is a large Texas star crafted from copper and hanging just below is a smaller Texas star made of glass - very beautiful.



Something new Cedar Hill is working on is having a Police Business Academy. They feel this will allow businesses to have representatives that will work with the police department on what would help them with crime.

ALUMNI CORNER



Spotlight on Julie Watkins

Interviewed by Jerrie Keller and Faye Stinneford

It gives us great pleasure to introduce to you Mrs. Julie Watkins. Julie is a graduate of CPA Class 5. She was born in Rochester, Minnesota on August 12th. You may have caught a bit of an accent. We don't give her a hard time about it though, because in our opinion she has a southern Heart – she is always giving and willing to help. Julie has been married to David for 14 years. She has two sons, one stepson and one stepdaughter, not to mention her beloved four legged children. Julie has one brother.

Julie has lived in Euless for 30 years and for those of you who did not know, Julie owns and runs a very successful local business, Stitch 'n Tyme Embroidery. If you're wearing alumni apparel, chances are it came from her store.

Julie does volunteer work for a multitude of organizations, such as ECPAAA, ECFAAA, Cooks Children's Hospital, City of Euless and many more. It's no wonder she was Euless' Business Volunteer of the Year for 2007. Some of her favorite things are quilting, sewing and dogs. Her favorite books are those of the Sweet Potato Queens series. She loves to travel up to Minnesota to visit family.

When we asked Julie what made her join the alumni association, she advised it was the opportunity to do volunteer work with the police department and keep in touch with things happening in Euless. Her favorite thing about the class was all the information she learned and all the new friends she has met. She said she enjoys volunteering to help the police department and serving on committees for fund raising. Uh-oh Julie, we'll remember that. . .

Hope everyone gets a chance to chat with Julie at the next meeting. She is a bright, energetic and fun individual who contributes a great deal to our organization.



Julie and David

From the President — Rose-Marie Stevens

I have long been curious about the origins of Police Appreciation Week, so I turned to the ever-present Google. My initial search revealed information about various activities different communities were planning to celebrate and recognize the responsibilities and sacrifices of our protectors. However, when I finally found information about its origins, I was surprised to learn that Police Appreciation Week was not celebrated for approximately 20 years after the following Congressional Declaration:

87th Congress of the United States of America
October 1, 1962
Joint Resolution

H.J. Res. 730, Public Law 87-726

To authorize the President to proclaim May 15 of each year as Peace Officers Memorial Day and the calendar week of each year during which May 15 occurs as Police Week.

Whereas the police officers of America have worked devotedly and selflessly in behalf of the people of this Nation, regardless of the peril or hazard to themselves; and

Whereas these officers have safeguarded the lives and property of their fellow Americans; and

Whereas by the enforcement of our laws, these same officers have given our country internal freedom from fear of the violence and civil disorder that is presently affecting other nations;

Whereas these men and women by their patriotic service and their dedicated efforts have earned the gratitude of the Republic:

Continued on Page 7

EULESS CITIZENS POLICE ACADEMY ALUMNI ASSOCIATION

GENERAL MEETING MINUTES

April 21, 2009

Meeting called to order 8:22 pm

Members Present: Lou Baum, Leah Bennett, Byron Benoit, Leah Benoit, Renee Bierschenk, Perry Brockmeyer, Loretta Doty, Steve Doty, Sharon Finnegan, Carolyn Goad, J. R Goad, Marian Goethe, Pete Jones, Sandi Jones, Jerrie Keller, Sue Kosec, Helen Lightbody, Pat McDowell, Denise Miles, David Mishkin, Eugene Moren, Betty Overstreet, Chris Shanahan, Al Simmenroth, Barney Snitz, Rose-Marie Stevens, Susan Vest, Helen Voss, Julie Watkins, John Woodall, Chris Marz, Renee Potter, Gena Natho and Bob Buckman

INVOCATION & PLEDGE OF ALLEGIANCE:
Mark Lowery

GUEST SPEAKER: Mark Lowery, former Secret Service and now with Homeland Security Internal Affairs spoke about the history of the Secret Service and about Homeland Security.

POLICE: The Crime Scene Techs stopped in to introduce themselves and thank the Association for purchasing new cameras and equipment for crime scene processing.

Chief Brown handed out Challenge Coins and told the story of the coin.

MARCH MINUTES: J.R. Goad made a motion we accept the March Minutes, second by Helen Lightbody. Motion passed.

TREASURER REPORT: Lou Baum made motion to approve the March Treasurer's Report with one change regarding the Carryover of Membership Dues, second by Pete Jones. Motion passed.

EQUIPMENT REQUEST: Rose-Marie advised the members that we need to vote on the Crime Scene Technicians' camera

equipment. The Board realized that only a portion of the requested amount was actually in the Budget. Kay Goad made a motion to purchase Crime Scene cameras and equipment for a total cost is \$4,049.78, second by Helen Voss. Motion passed.

CFPA GRADUATION: Pete Jones said that the graduation went very well. He said there was a good representation of Alumni members.

NEW MEMBERS: New members were introduced – Renee Potter and Gena Natho. Welcome.

CPAANT: The meeting will be held on Saturday, May 2, in Cedar Hill. The June meeting will be held in Euless on June 6. Details will be worked out at the May meeting.

POLICE APPRECIATION WEEK: A meeting has been scheduled to finalize the items that will be purchased by the committee.

BBQ FUNDRAISER: The BBQ has been scheduled for September 12. Committee members will meet on May 4. Members include Lou Baum, Sheri Browning, Byron Benoit, Leah Benoit, J.R. Goad, Faye Stinford, Jerrie Keller, Susan Vest, Sharon Finnegan, Julie Watkins, Helen Voss, Sue Kosec and Renee Bierschenk.

ARBOR DAZE: J.R. announced a few volunteers were still needed for the Police booth. The Security Tower has been taken care of.

COMMENTS: Helen Voss asked that we try to get our guest speaker, Mark Lowery, for another meeting.

Rose-Marie reminded everyone that Sgt. Starnes would be presenting his Safety program to the members in May and June.

It was also mentioned that Dick Rick was not feeling well. Give them a call or send a card.

Meeting adjourned at 9:00 pm.

From the President – Rose-Marie Stevens
Continued from Page 6

Now, therefore, be it

Resolved by the Senate and the House of Representatives of the United States of American in Congress assembled, that the President is authorized and requested to issue proclamations (1) designating May 15 of each year as Police Officers Memorial Day in honor of the Federal, State, and municipal officers who have been killed or disabled in the line of duty, (2) directing the officials of the Government to display at half-staff the flag of the United States on all Government buildings on such day, as provided by section 3(m) of the Act of June 22, 1942 (Chapter 435; 56 Stat. 377: 36 U.S.C. 175), (3) designating in each year the calendar week during which such May 15 occurs as Police Week, in recognition of the service given by the men and women who, night and day, stand guard in our midst to protect us through enforcement of our laws, and (4) inviting the governments of the States and communities and the people of the United States of observe such day and week with appropriate ceremonies and activities, including the display at half-staff of the flag of the United States.

Approved October 1, 1962 and signed by President John F. Kennedy

This law was amended in 1994. To read everything I found, may I refer you to the following website: www.nationalcops.org/nphistory.htm.

It is my unbiased opinion that we are fortunate to live in Euless, Texas, where we are protected by one of the best, if not the best, police departments in the United States. It is nice to feel safe somewhere, and I feel safe in Euless. I thank our Police Department for that.

April 2009 Treasurer's Report

INCOME	Carry Over	April	YTD Income	Annual Budget	Over/Under Budget
General Fund	\$20,706.07				
Afghan Sales			\$0.00	\$0.00	\$0.00
Bass Pro Events			\$0.00	\$0.00	\$0.00
BBQ FUNDRAISER			\$0.00	\$4,000.00	-\$4,000.00
Brick Sales			\$0.00	\$0.00	\$0.00
CRUD Day		\$600.00	\$600.00	\$1,300.00	-\$700.00
Donations/Outside Income			\$250.00	\$0.00	\$250.00
Grocery Care Cards			\$13.71	\$100.00	-\$86.29
Meeting Raffle			\$0.00	\$0.00	\$0.00
Membership Dues		\$80.00	\$1,240.00	\$1,200.00	\$40.00
Member Merchandise			\$47.00	\$0.00	\$47.00
Recycle Program			\$0.00	\$400.00	-\$400.00
Reimbursement Brick installation			\$0.00	\$0.00	\$0.00
Warrant Roundup			\$0.00	\$1,300.00	-\$1,300.00
Total Income		\$680.00	\$2,150.71	\$8,300.00	-\$6,149.29
Total	\$20,706.07	\$22,856.78	\$22,856.78		
EXPENSES	Carry Over	April	YTD Expenses	Annual Budget	Over/Under Budget
9-1-1 Day			\$0.00	\$250.00	-\$250.00
Audit - Treasurers records			\$0.00	\$150.00	-\$150.00
BBQ Silent Auction			\$0.00	\$1,500.00	-\$1,500.00
Bricks			\$0.00	\$0.00	\$0.00
Checking Account Expenses			\$115.16	\$0.00	\$115.16
Computer Repair			\$0.00	\$0.00	\$0.00
Corrections to Checking Account			\$152.00	\$0.00	\$152.00
CPANNT Dues - Paid Dec. 2008			\$0.00	\$25.00	\$25.00
Expenses Not Covered			\$0.00	\$125.00	\$125.00
Honorarium Awards and Gifts			\$0.00	\$300.00	\$300.00
Member Merchandise Items			\$0.00	\$0.00	\$0.00
Memorials and Gifts			\$0.00	\$100.00	\$100.00
Office Supplies			\$0.00	\$100.00	\$100.00
PALS Summer Camp			\$0.00	\$1,000.00	\$1,000.00
Police Appreciation Week			\$0.00	\$400.00	\$400.00
Police Chief Wish Projects			\$744.00	\$2,525.00	\$1,781.00
Police Clown Program			\$0.00	\$300.00	\$300.00
Police Officer Christmas Meals			\$0.00	\$200.00	\$200.00
Postage/Envelopes for Newsletters			\$6.07	\$300.00	\$293.93
President Awards			\$0.00	\$50.00	\$50.00
Savings Account Transfer			\$10,000.00		
Social Events			\$0.00	\$300.00	\$300.00
Water by the Gallon			\$210.00	\$600.00	\$390.00
Web Site/Domain Name			\$0.00	\$75.00	\$75.00
Total Expenses		\$0.00	\$11,227.23	\$8,300.00	-\$2,927.23
Funds Available in Checking			\$11,629.55		

SAVINGS ACCOUNT

Savings Account			\$10,000.00
Interest from Savings Account		\$0.32	\$1.02
Funds Available in Savings			\$10,001.02

Total ECPAAA Funds**\$21,630.57**