

# Partners in Policing

## Euless Citizens Police Academy Alumni Association Monthly Newsletter

Volume 13 Issue 4 | APRIL 2009

### 2009 Officers

**President:** Rose-Marie Stevens  
**1st Vice President:** Pete Jones  
**2nd Vice President:** Karen Duncan  
**Secretary:** Susan Vest  
**Treasurer:** Leah Benoit  
**Coordinator EPD:** Sgt. Eric Starnes  
**Bereavement:** Sharon Finnegan  
**Hospitality:** Sharon Finnegan and Helen Wagner  
**Newsletter:** Leah Benoit and Rose-Marie Stevens

### Submissions Welcome!

Do you have any funny stories, e-mails, or photos to share with our members?

Please e-mail your police-related submissions to [eulesscpa@sbcglobal.net](mailto:eulesscpa@sbcglobal.net)

Submissions are due the first day of each month.



## April Speaker

### Mark L. Lowery

**Special Agent in Charge, Department of Homeland Security  
Customs and Border Protection / IA — Dallas District  
Retired Special Agent in Charge, United States Secret Service**

Mark is a graduate of Virden Community High School in Illinois and Illinois State University. Mark started his career in Law Enforcement as a police officer with the St. Louis County Police Department in St. Louis, Missouri and began his career with the Secret Service in St. Louis in 1983. Subsequent career assignments have included Washington D.C., Atlanta, Georgia and Dallas, Texas. From 1987-1991, he was assigned to the Presidential Protective Division during the Reagan and Bush presidencies. Mark traveled extensively in foreign countries in support of the Secret Service's protective mission. Following his assignment with the President's detail, he served in various headquarters assignments before being re-assigned to the Atlanta Field Office.

During his career, Mark conducted numerous protective security advances for the President of the United States. In addition, he held major assignments for the 1990 G8 Economic Summit in Houston, Texas and the 1996 Olympic Games in Atlanta, Georgia. Mark entered the Secret Service supervisory ranks with his assignment to Dallas, Texas. He then returned to Washington D.C. as the Assistant Special Agent in Charge of the Special Investigations and Security Division and was promoted to the Special Agent in Charge. This assignment included the position as the Security Officer for all Secret Service personnel, contractors and facilities.

As the Special Agent in Charge, Mark was responsible for the oversight of Secret Service protective activities and criminal investigations in the Secret Service offices in Dallas, Lubbock, Tyler and Waco. Protective responsibilities included oversight of security for the President's Crawford Ranch, personal protection responsibilities for all visits by the President into the Dallas District and the numerous foreign dignitary visits to the Crawford Ranch and elsewhere in the Northern Texas region. Criminal investigative responsibilities included matters relating to financial institution fraud, credit and debit card fraud, false/fraudulent use of identification documents, cyber crimes and the counterfeiting of U.S. Currency and other financial and identification documents.

Mark received numerous performance recognition awards throughout his Secret Service career. In 1985, he was awarded the U.S. Secret Service Valor Award, the agency's highest award, for his courageous actions circumventing an armed robbery.

Mark served with distinction in various capacities with the U.S. Secret Service for twenty-three years. He retired in October 2006 as the Special Agent in Charge of the Dallas District Field Office. Since June 2007, Mark has been with the Department of Homeland Security, Customs and Border Protection / IA in the Dallas District. Mark is a Christian and attends Stonebriar Christian Church.



**Sgt. Eric  
Starnes**

## 5 Attributes of Inspirational Leaders

Dr. John C. Maxwell

The Sahara plays tricks on the eyes of its travelers. As the desert sun beats down on the sand, heat waves rise from the ground. Light bends as it passes through the super-heated air, painting illusory pictures on the horizon. To thirsty travelers moving through the Sahara, it often appears as if an oasis looms in the distance. However, as the voyagers journey on, the oasis proves to be nothing more than a mirage.

Unfortunately, the ranks of leadership are inhabited by a host of mirages: people who look impressive from a distance, but end up being disappointments. After being fooled by a few mirages, followers become jaded about leadership. That seems as true now as it ever has been. Our trust in leaders has been shaken as politicians have reneged on promises, CEOs have squandered money entrusted to their firms, and managers have advanced self-interests above all else.

To restore society's confidence with those in power, leaders have to be able to inspire. I'm not talking about inspiring someone to buy into the corporate vision statement, to meet quarterly sales goals, or to work more efficiently. These aren't bad things, but right now, people are looking for a leader attuned to their personal needs. They want leaders who will encourage them, believe in their potential, and help *them* grow.

### Attributes of an Inspirational Leader

#### ATTITUDE OF SERVICE

To be an inspirational leader, you must adopt an attitude of service toward those you lead. This requires laying aside

selfish interests to add value to another person. In the words of Martin Luther King, Jr., "An individual has not started living until he can rise above the narrow confines of his individualistic concerns to the broader concerns of all humanity." When you serve, you awaken something magnetic inside of you. People are drawn to follow you because they know you'll find ways to make them better.

#### AFFIRMATION

To inspire means to have a positive view of others. If we're not careful, we become fault-finders, magnifying the flaws in everyone around us. Instead, leaders should emulate gold prospectors - always on the lookout for potential gold mines. When they find traces of ore, prospectors assume there's a rich vein to unearth, and they start digging. In the same fashion, leaders ought to search for the best traits within a person and commit to uncovering them.

One of the best applications of this idea is expressed in what I call the 101 percent principle: Find the one thing that you believe is a person's greatest asset, and then give 100 percent encouragement in that area. Focusing on a person's strengths inspires them by promoting confidence, growth, and success.

#### ATTENTIVENESS

Great inspirers know the desires of those they lead. As much as people respect the knowledge and ability of their leaders, these are secondary concerns for them. They don't care how much their leaders know until they know how much their leaders care. When leaders attend to the deeply felt needs of their team, the determination and commitment of each team member skyrockets.

#### AVAILABILITY

Leaders inspire by intentionally investing time in the people they lead. They make themselves available. People cannot be nurtured from a distance or by infrequent spurts of attention. They need a leader to spend time with them - planned time, not just a conversation in passing.

In our fast-paced and demanding world, time is a leader's most precious commodity. While it feels costly to give up, nothing communicates that you value a person more than the gift of your time. In addition, investing time to develop others has a way of reaping dividends. As Ralph Waldo Emerson remarked, "It is one of the most beautiful compensations of this life that no man can sincerely try to help another without helping himself."

*Continued on Page 3*

## From the President — Rose-Marie Stevens

Well, my friends, you have been busy lately, and there is still more to do this month.

April 4<sup>th</sup> you helped with collecting crud and picking up trash. If my memory serves me, it was a beautiful day which hopefully helped you enjoy your time of service to our beautiful city.

Many of us were able to attend the Police Awards Banquet at the newly renovated Texas Star. I was most impressed by the renovation and the food and was grateful for the extra service we received. I'm referring to the nice gentlemen who transported us between our cars and the restaurant. Thank you Texas Star.

The ECPAAA Volunteer of the Year for 2009 is Leah Benoit. Leah is the type of person who will do whatever she can to support the Police Department and her fellow members, and she does it efficiently and effectively. Her recognition was well deserved, and it was a pleasure to acknowledge her contributions.

However, she was not the only member to receive recognition for her efforts. Eric Bessemer does so much for the Police Department that the Department again thanked and praised him for his extraordinary services. I remember hearing Chief Brown say he transports vehicles to and from the service center, makes sure the water we donate to the Department remains plentiful and basically does whatever he can to support the Department. Congratulations Eric for your recognition and thank you for all you do.

Later this month, many of you will be assisting at the Arbor Daze celebration. Although you may have signed up to work, please don't forget to have fun.

I hope to see you all soon; our next meeting is April 21.

Take care!

### ***Sgt. Starnes—Continued from Page 2***

#### **AUTHENTICITY**

To inspire, leaders have to be genuine. More than anything else, followers want to believe in and trust their leaders. However, when leaders break promises or fail to honor commitments, they reveal themselves as being inauthentic, and they lose credibility. Trust rests upon a foundation of authenticity. To gain trust, a leader must consistently align words and deeds, while showing a degree of transparency.

#### **Summary**

Inspirational leadership can be confused with momentary charisma. I prefer to think about inspiring as more of a process than an event. More than a brilliant speech, its cultivating habits of brilliance that manifest themselves daily. By modeling the five attributes of an inspiring leader, I trust that you'll win the respect of those you lead and earn the right to influence them.

## Save the Date — September 12, 2009

Our third annual BBQ Dinner / Silent Auction fund raiser will be held on Saturday, September 12, 2009 from 6:00 p.m. to 9:00 p.m. at the Ruth Millican Center. So please make sure you mark your calendars and join us for a night of delicious BBQ and fun.



## Upcoming Events

April 21 – ECPAAA General Meeting, 7 pm, Police Station

April 25 & 26 – Arbor Daze Festival (April 25th–9:00 am–8:00 pm; April 26th–2:00–6:00 pm)



April 28 – City Council Meeting, 7 pm, City Hall

May 2 – CPAANT Meeting – Cedar Hill (location & directions can be found on [www.cpaant.org](http://www.cpaant.org))

May 11–15 – Police Appreciation Week



May 12 – City Council Meeting, 7 pm, City Hall

May 16 – Mothers Day Tea, 10:30 am, Eules Public Library (please call Library to register)



## March 2009 Volunteer Hours

- CID Clerical - 20 Hours 30 Minutes
- Citizens On Patrol - 67 Hours 0 Minutes
- Number of Handicap Citations Issued - 0
- Number of Handicap Warnings Issued - 0
- Number of Junk Vehicles Written - 0
- Courts - 26 Hours 15 Minutes
- CPA/CERT Class - 15 Hours 15 Minutes
- Crime Victims Assistance Program - 1 Hour 0 Minutes
- Meetings/Training - 252 Hours 30 Minutes
- Includes the following:
  - CERT Training - 65 Hours 30 Minutes
  - COPS Training (from Feb.) 112 Hours 0 Minutes
  - ECPAAA General Meeting - 53 Hours 30 Minutes

- Miscellaneous - 18 Hours 15 Minutes
- Selective Vehicle Parking - 0 Hours 0 Minutes
- Speed Trailer - 15 Hours 0 Minutes
- Vehicle Maintenance - 71 Hours 30 Minutes
- Warrant Roundup - 114 Hours 45 Minutes
- Watering of Plants - 8 Hours 30 Minutes

**Total – 610 Hours 30 Minutes**

31 Alumni Members Present at the March Meeting

### Happy Birthday ECPAAA Members!

Vicki Baum — 4/3

Gene Moren — 4/6

Kay Goad — 4/10

Jerrie Keller — 4/10

Corinne “Cokie” Sloan — 4/10

Betty Overstreet — 4/16

Bill Hoffman — 4/18

Dan Clark — 4/19

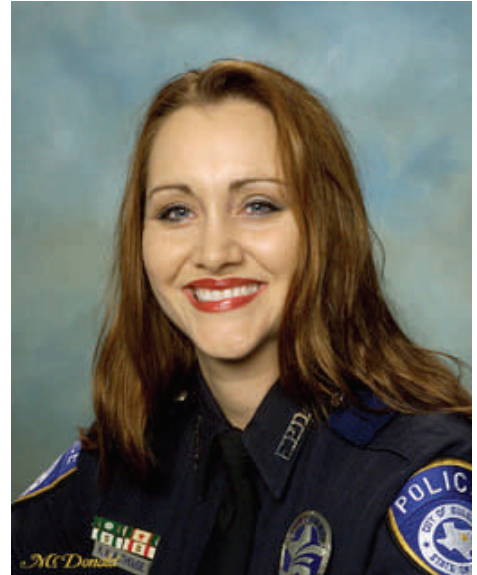
## Officer Biography Kimberly Althouse

**Date of Biography:** March 30, 2009

**Current Title with EPD:** Sr. Corporal

**History with the EPD:** 16 Year Veteran with the Eules Police Department

I have had several opportunities with the police department. I spent 5 years in patrol. During that time I was part of bike patrol and became part of the negotiations team. I left patrol and spent 2 years in narcotics. I left narcotics early to take advantage of a position that opened up in Criminal Investigations. I spent 8 years working cases that involved family crimes, crimes against children, sexual assault, runaways, sex offender checks, and all juvenile crimes. Although my work was rewarding and I had an awesome partner, I wanted to become a supervisor. I became a Sr. Cpl. in January 2008. I had the pleasure to work with amazing officers and get back to the roots of my career. I transferred into the NPO office in February of 2009 and now have the opportunity to work with officers and our amazing volunteers. I have a degree in psychology and will eventually pursue some form of masters in that field.



**Where were you born?** Fort Worth, Texas

**In what city do you currently live?** Haslet, Texas

**Family Life:** I am married to a wonderful firefighter/paramedic and have two teenage kids (Pray for me!). When my kids are driving me crazy I seek refuge with my Miniature Daschund Luci.

**What are your hobbies?** I love working out with weights and long walks. I am part of a group of girls called the gaudesses (spelled correctly for the attire that we wear). We participate in local half marathons and the breast cancer 3 day. I love to read books on real crimes/criminals and watch the same type of television shows and movies. I love motorcycle rides and healthy arguments with my husband.

**What is your favorite part of being a police officer?** Believing that I can help people.

**Any interesting or little-known facts about yourself?** Most facts are known about me; I am an open book and will generally tell you how I feel about things.

**Who is your favorite celebrity?** Josh Hamilton

**What is your favorite food?** The creations I make at Chipotle.

## ALUMNI CORNER



### Spotlight on Susan Vest

Interviewed by Jerrie Keller

It is my pleasure to introduce to you one of the most pleasant people I have ever met. Rarely do you see Susan without a smile on her face. Susan is a graduate of CPA Class 7. Susan was born right here in the Metroplex, Dallas to be exact, on August 12<sup>th</sup>. Susan is single and has one brother. She is a Leasing Administrative Assistant for Simon Property Group and has been with them for 21 years. She started by walking the Irving Mall for marketing, transferred to the North East Mall in 1990 and in 1995 transferred to the Regional Office in Bedford. Simon Property Group starts the lease process for all the stores that go into your favorite shopping malls.

Susan has lived in Eules for 44 years and she enjoys traveling, scrap booking and shopping. She couldn't come up with a "favorite" book, but said she likes mysteries, love stories and who-done-its. Her favorite place to travel is Port Aransas where she loves to walk on the beach and sight-see.



Susan said she joined the Citizens Police Academy because she wanted to see how the Police Department functioned and to volunteer. What she loved most about the class was the hands-on training and shooting the automatic rifle. When asked what she likes most about the Alumni Association, she likes to advise the other members on different issues. Susan has been part of organizations for quite a while and brings a lot of experience to the Alumni Association, having served on different Boards in the past. And the one thing she wanted the members to know about her is that she loves to travel on land or sea, to the beach or mountains or anywhere in between. We're all glad she's part of this great city and this organization. Anyone who hasn't had the opportunity to chat with Susan, make a point of introducing yourself, you'll be glad you did.

### CPAANT - April 4, 2009 - Decatur, Texas

By Karen Duncan

Geri Sorg, Wes Weeks and I attended the meeting. Decatur has their second class in progress and was most excited about hosting the meeting. They are very interested in what the other cities Citizens Alumni groups were doing. The meeting was held in their Visitors Center, a recently renovated building formerly a Post Office built in 1939. Chief Rex Hoskins greeted us and we were also addressed by Mayor Joe Lambert, City Manager Brett Shannon and Alumni President Jane Carroll and their members. The Visitors Center has its own Chef. He bought over homemade rolls and muffins for breakfast. For lunch we were treated at the Garden Center with sandwiches, chips and deserts (pecan pie and chocolate cake) - Yum Yum. During the meeting, we had representatives from 12 cities and each spoke about things their Alumni groups were involved in and what they were planning in the future. It is easy to conclude from these meetings that our Eules Alumni is blessed with the many opportunities afforded us as fundraisers. You can see from talking to the different representatives that the ones with the more involved members have the most successful fundraisers. Flower Mound has a softball tournament between the Police and Fire and they make in the neighborhood of \$8,000.00. Geri is always open for members to attend and ride to the meeting with her in the COP car.

**EULESS CITIZENS POLICE  
ACADEMY  
ALUMNI ASSOCIATION**

**GENERAL MEETING MINUTES**

**March 17, 2009**

Meeting called to order 7:04 pm

Members Present: Lou Baum, Leah Benoit, Renee Bierschenk, Ken Denne, Loretta Doty, Steve Doty, Karen Duncan, Sharon Finnegan, Carolyn Goad, J. R Goad, Loren Johnson, Pete Jones, Sandi Jones, Jerrie Keller, Vern Kilburn, Sue Kosec, Helen Lightbody, Don Martin, Denise Miles, David Mishkin, Eugene Moren, Dawn Nisbet, Betty Overstreet, Chris Shanahan, Al Simmenroth, Barney Snitz, Geri Sorg, Rose-Marie Stevens, Faye Stinneford, Susan Vest, Helen Wagner and John Woodall

**INVOCATION & PLEDGE OF ALLEGIANCE:** J. R. Goad

**POLICE:** Sr. Officer Sheli Hartley announced they are selling raffle tickets for the Mike Williamson Memorial Golf Tournament. They are raffling 4 Wii's. She asked members to either buy tickets or help sell them.

**GUEST SPEAKER:** Sr. Cpl. Kim Althouse spoke on Sex Offenders.

Rose-Marie Stevens read a thank you card from the Goad's.

**JANURY MINUTES:** Faye Stinneford made a motion we accept the February Minutes, second by Jerrie Keller. Motion passed.

**TREASURER REPORT:** Denise Miles made motion to approve the February Treasurer's Report, second by Pete Jones. Motion passed.

**CPAANT:** The meeting will be held on Saturday, April 4th in Decatur.

**POLICE APPRECIATION WEEK:** Volunteers include Faye Stinneford, Jerrie Keller, Helen Voss, Sharon Finnegan and Julie Watkins. Budget is \$400.

**BBQ FUNDRAISER:** Dates proposed are September 12th or 26th. Leah Benoit will contact the City to see which date is available. Details will be discussed at the April meeting.

**EQUIPMENT REQUEST:** Rose-Marie announced that Chief Freeman presented a request for the Association to purchase Crime Scene cameras and equipment. Total cost is \$4,049.78. No discussion.

**ARBOR DAZE:** J.R. announced we needed volunteers for the Police booth. The Security Tower has been taken care of.

**C.R.U.D. & TRASH OFF:** Just a reminder that both events will take place on April 4th.

**EVENTS CALENDAR:** Karen Duncan mentioned that she has updated the calendar. It can be found on the website.

**WARRANT ROUNDUP:** Leah thanked everyone for helping with Warrant Roundup. What was scheduled for 5 days was completed in 2.

**UPCOMING MEETINGS:** Geri mentioned that Eules will be hosting the June 6th CPANANT meeting. The Annual Convention will be held in San Marcos. More information to follow.

**COMMENTS:** Rose-Marie thanked Karen Duncan for the refreshments. She also mentioned that the newsletter article on Jerrie Keller was great.

Meeting adjourned at 8:30 pm.

## March 2009 Treasurer's Report

INCOME	Carry Over	February	March	YTD Income	Annual Budget	Over/Under Budget
<b>General Fund</b>	<b>\$20,706.07</b>					
Afghan Sales				\$0.00	\$0.00	\$0.00
Bass Pro Events				\$0.00	\$0.00	\$0.00
BBQ FUNDRAISER				\$0.00	\$4,000.00	-\$4,000.00
Brick Sales				\$0.00	\$0.00	\$0.00
CRUD Day				\$0.00	\$1,300.00	-\$1,300.00
Donations/Outside Income				\$250.00	\$0.00	\$250.00
Grocery Care Cards			\$13.71	\$13.71	\$100.00	-\$86.29
Meeting Raffle				\$0.00	\$0.00	\$0.00
Membership Dues		\$440.00	\$200.00	\$1,160.00	\$1,200.00	-\$40.00
Member Merchandise			\$37.00	\$47.00	\$0.00	\$47.00
Recycle Program				\$0.00	\$400.00	-\$400.00
Reimbursement Brick installation				\$0.00	\$0.00	\$0.00
Warrant Roundup				\$0.00	\$1,300.00	-\$1,300.00
<b>Total Income</b>		<b>\$440.00</b>	<b>\$250.71</b>	<b>\$1,470.71</b>	<b>\$8,300.00</b>	<b>-\$6,829.29</b>
<b>Total</b>	<b>\$20,706.07</b>	<b>\$21,926.07</b>	<b>\$22,176.78</b>	<b>\$22,176.78</b>		
EXPENSES	Carry Over	February	March	YTD Expenses	Annual Budget	Over/Under Budget
9-1-1 Day				\$0.00	\$250.00	-\$250.00
Audit - Treasurers records				\$0.00	\$150.00	-\$150.00
BBQ Silent Auction				\$0.00	\$1,500.00	-\$1,500.00
Bricks				\$0.00	\$0.00	\$0.00
Checking Account Expenses			\$115.16	\$115.16	\$0.00	\$115.16
Computer Repair				\$0.00	\$0.00	\$0.00
Corrections to Checking Account			\$152.00	\$152.00	\$0.00	\$152.00
CPANNT Dues - Paid Dec. 2008				\$0.00	\$25.00	\$25.00
Expenses Not Covered				\$0.00	\$125.00	\$125.00
Honorarium Awards and Gifts				\$0.00	\$300.00	\$300.00
Member Merchandise Items				\$0.00	\$0.00	\$0.00
Memorials and Gifts				\$0.00	\$100.00	\$100.00
Office Supplies				\$0.00	\$100.00	\$100.00
PALS Summer Camp				\$0.00	\$1,000.00	\$1,000.00
Police Appreciation Week				\$0.00	\$400.00	\$400.00
Police Chief Wish Projects		\$744.00		\$744.00	\$2,525.00	\$1,781.00
Police Clown Program				\$0.00	\$300.00	\$300.00
Police Officer Christmas Meals				\$0.00	\$200.00	\$200.00
Postage/Envelopes for Newsletters			\$6.07	\$6.07	\$300.00	\$293.93
President Awards				\$0.00	\$50.00	\$50.00
Savings Account Transfer				\$10,000.00		
Social Events				\$0.00	\$300.00	\$300.00
Water by the Gallon				\$210.00	\$600.00	\$390.00
Web Site/Domain Name				\$0.00	\$75.00	\$75.00
<b>Total Expenses</b>		<b>\$744.00</b>	<b>\$273.23</b>	<b>\$11,227.23</b>	<b>\$8,300.00</b>	<b>-\$2,927.23</b>
<b>Funds Available in Checking</b>				<b>\$10,949.55</b>		
SAVINGS ACCOUNT						
Savings Account				\$10,000.00		
Interest from Savings Account		\$0.32	\$0.34	\$0.70		
<b>Funds Available in Savings</b>				<b>\$10,000.70</b>		
<b>Total ECPAAA Funds</b>				<b>\$20,950.25</b>		